

Benefits

A competitive compensation package includes more than just a competitive income. A strong compensation package also includes a good scope of benefits. Most benefit packages today for a primary care provider include the following:

Benefits	Cash Value
Paid malpractice insurance	
Paid family health insurance	
Paid relocation expenses	
4 weeks per year vacation/CME leave	
<i>Competitive benefits packages also include the following:</i>	
Disability insurance	
Family dental insurance	
Retirement plan	
Paid professional dues	
Education loan repayment assistance	
Signing bonus (<i>usually 5% of annual</i>)	
Practice management assistance	
Practice marketing assistance	
Housing allowance	
Other benefits	
Total Cash Value of Benefit Package =	\$